

PLAN OF INTERVIEW

Presentation

1. The Candidate should plan a focused presentation of maximum 10 minutes. The presentation should highlight;
 - Responsibilities assigned to him / her during past
 - Achievement / Experience, if any, in Product Development / Technology Innovation / Applied Technology etc.
 - Own contributions in relevant area (without spending time on presenting work with negligible role)
 - Examples of innovations and problem solving skills demonstrated in relevant area
 - Future plan of work.
2. The presentation should be in MS Power Point and copied on a blank CD/USB drive without any other files except the presentation and its supporting files, ensuring a virus free media. The same may please be first discussed well in advance on the day of interview with the authorized persons at the venue. The number of slides may be kept to the minimum.
3. The Candidates appearing before the Selection Committee should bring necessary documents in support of the scientific contributions / achievements.
4. Hindi may be used as medium of conversation. The research papers written in Hindi may also be presented.

Discussion

1. During the discussion, which will follow the presentation by the Candidates, the Selection Committee will be trying to ascertain;
 - Whether the Candidate understands the scientific principles in general and scientific principles pertaining to his / her area of work he or she is engaged in, in particular.
 - Whether the Candidate has introduced some innovative thinking in the work.
 - Achievement / Experience, if any, in Product Development / Technology Innovation / Applied Technology etc.
 - Awareness of the state-of-art in the area of work
 - Potential of taking on responsibilities when appointed, ability to work harmoniously in a team besides qualities of leadership and project management skills.
2. It is also expected that the candidate would have a ready answer to all questions asked, but the reaction to question and the ability to work out an answer in a logical manner would demonstrate the scientific thought process.
